

IIM Lucknow Annual Research Conference

Two Days Doctoral Consortium May 30 and 31, 2021

'Forming Resilient Organizations'

COVID-19 has highlighted the inadequacy of crisis management of organizations across various sectors of economy and industry. Why are some organizations more successful in coping with, and responding to, the complexity, volatility and uncertainty of the current business environment? Why do some organizations facing adversity focus on the negative, whilst others successfully seize the opportunity to adapt and change?

IIM Lucknow is organising the inaugural edition of a Colloquium for doctoral students, on May 30 and 31, 2021, whose research falls within different areas of management disciplines on the above theme. The Colloquium is a great opportunity for doctoral students to present their work in progress, engage with their fellow PhD students from different parts of the world, leading academics in the field, and receive feedback on their work in a supportive atmosphere.

The highlights are the breakout sessions, in which every PhD Scholar receives undivided attention from their peers and faculty mentors in a small group setting. The PhD Scholars will have opportunities to ask the faculty mentors for advice on the most pressing questions concerning their research.

Additionally, one best research project will be awarded.

The colloquium will also be an opportunity for students to network with other scholars and collaborate for publications. Each track will be led by a renowned expert who will moderate discussions and mentor doctoral students.

Objective

The Doctoral Colloquium aims to bring together doctoral students in the Management discipline from across the globe to present and discuss their doctoral work with senior academicians and get collaborative support for further publication. The major objectives are:

- to identify interesting and pertinent research problems to develop Resilient Organizations across various management disciplines and business functions such as IT, OB/HR, Marketing, Finance, Decision Sciences, Supply Chain (among others).
- to facilitate exchange of ideas between doctoral students of selected papers and leading academicians in the respective areas to enable them to improve their research paper for possible publication
- to promote research collaboration between Indian and international management schools

Tabs of different information

Timelines for Submission

Workshop: May 30 & 31, 2021

Acceptance notification: May 10, 2021

Announcement for CFP: December 15, 2020

IIMLDC Call for submissions

Contact Us

Doctoral Colloquium

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- to present Metamorphosis as a potential publication outlet for promising research
- to showcase the state of the art in management research for handling crises and recovering firm's business the colloquium shall include qualitative, empirical or analytical papers.

The ARCIIML PhD Workshop will be offered to a limited number of PhD Scholars in advanced stages of the PhD journey (selection based on quality of application), and best suits the needs of those working with qualitative, quantitative, or mix-method designs. It is organized as a two-day. In this context, the workshop will focus on novel contributions in following broad areas of discussion relating to observations and expectations from present and future resilient organizations:

- Resilience in the aftermath of COVID-19
- Resilient workforce as key to resilient organizations
- Psychosocial impact and resilience of organizations
- Resilience with remote work
- Changing landscape of work with IT and technology
- Financial implications of resilience
- Ensuring operational continuity during crisis
- Tiding organizations through business and economy slumps
- Developing resilient salesforce
- Brand crises and revamp towards socially responsible consumption

The ARCIIML PhD Workshop is organized primarily around participative interaction. PhD Scholars are expected to prepare assigned readings carefully prior to the workshop in order to be able to act as informed and active contributors. They will, however, be asked to formally present their own work; reviewers will extensively comment on their research projects in small roundtable sessions, with a senior academic as a facilitator and discussant.

Target Participants

The colloquium is open to doctoral students in Management, who have finished course work and have started with research in their respective area. We encourage Indian as well as foreign scholars to submit their work to get dedicated feedback from top researchers in their field. Based on the presentations and follow-up discussion the PhD students can look for possible collaborations for publications and future development of their research work.

Submission Process

PhD candidates are required to submit:

1. their latest CV
2. An extended abstract (2500-5000 words strictly)
3. A letter from Thesis Advisor mentioning status of Thesis Proposal (Only those who have submitted their Thesis Proposals will be allowed)
4. The Abstract Must follow APA guidelines
5. Font: Times New Roman 12- font, 1.5-line space, and 1-inch (2.5 cm) margin all around

The last Date of Submission: January 22, 2021

Scholars are required to submit their research (with required attachments) on following E-Mail ID: ARCIIML@iiml.ac.in

Default on any of the above will lead to immediate rejection.

The extended abstract should give an outline of the research problem and its significance, research objectives, a brief summary of the literature review and the research gap, along with the methodology, and expected contributions to theory and practice, preliminary findings (if applicable), and key references.

The theme of “**Forming Resilient Organizations**” is meant to address, explore, and exchange information on innovative ideas in developing 'Organizational Resilience' and how the the sub-disciplines of management can contribute immensely to a holistic understanding of the issues involved, and development of best practices so as to push the boundaries of management.

Publication process

Participants will view the publication process together with experienced and renowned scholars in order to learn from cases of success and failure in formulating, writing, submitting, and revising papers for top-journal publication.