



# Indian Institute of Management Lucknow SIDBI Centre for Innovation in Financial Inclusion (SCI-FI)

## **Recruitment for the post of Manager SCIFI**

**SIDBI Centre for Innovations in Financial Inclusion (SCIFI)** was established as a joint programme of two leading public institutions, SIDBI and IIM Lucknow with the aim to provide a nurturing environment to start-ups especially those in the area of FinTech to bring about greater financial inclusion. It aims to unlock entrepreneurial potential and turn innovative ideas into products.

The key objectives of IIML- SCIFI include:

- Mentoring FinTech start-ups that will create products and services for financial inclusion.
- Promoting online discussion forums on FinTech and financial inclusion
- Spearheading capacity building, knowledge creation and dissemination in the domain of FinTech and financial inclusion

#### Job Role

IIML-SCIFI is looking for '**Manager- SCIFI**' who will be an integral part of the incubator team, primarily responsible for managing the operations and administration of the incubation centre and coordinating between various stakeholders in consultation with CEO- SCIFI. Manager SCIFI will assist the CEO in executing various incubation activities and in inspiring the team to achieve the vision of the project.

#### **Job Description**

The indicative job description of the Manager- SCIFI will include (but not limited to):

- 1. Planning, operations and management of the centre in coordination with CEO.
- 2. Conducting thematic workshops/ conferences/ hackathons etc. as per plan.
- 3. Organising pre- incubation and incubation assessment activities as scheduled.
- 4. Coordinating with external institutions, other multi- lateral donor agencies etc. in consultation with CEO.
- 5. Assist CEO in developing and managing mentor network and partnerships.
- 6. Coordinating the incubation process for the start-ups.
- 7. Assist CEO in marketing the incubator and creating and managing business network and investors.
- 8. Other duties as may arise from time to time and as may be assigned by the CEO/ Faculty Coordinator.
- 9. Engage the Executive Committee members as Convenor.
- 10. Supervision of regular office communication/ qualitative and financial reporting.

11. Supervise and manage media communication and postings as well as individual communication to engage stakeholders.

## Qualifications

1. The candidate should be Post Graduate, preferably a full time MBA or equivalent from a reputed institute/ university.

2. The candidate should have minimum 5-years of relevant work experience preferably in the areas such as Innovation/ Incubation/ Start-up ecosystem/ Entrepreneurship/ Networking with VCs/ Business development/Fintech or Financial Inclusion domain.

3. Additional qualification in relevant areas such as Entrepreneurship, Incubation, Investment, Project Management, IPR etc. will be an advantage.

4. Excellent written and oral communication skill in English.

## Compensation

The position is a full time contractual appointment with a consolidated salary of Rs. 65,000/- to Rs.75,000/- per month. The actual salary would be commensurate with the qualification and experience of the candidate.

IIM-L is an equal opportunity employer. Eligible women candidates are encouraged to apply.

#### **Selection Process:**

- 1. Eligible candidates can apply online using Google form link given below.
- 2. Shortlisted candidates will be notified of the date and venue of selection by email.
- 3. Selection process will be conducted offline at IIM Lucknow campus and will consist of two parts:
  - a. Written test in English comprehension
  - b. Personal Interview by Selection Panel including a presentation on "FinTech Start-up Ecosystem & Support Agencies"

Apply online by November 30, 2018 by clicking on the following link: https://goo.gl/forms/kNBdl6AQZ8vFhItE3